



## Shift Leader – 2<sup>nd</sup> Shift

Konex Corporation is looking to add a Shift Leader to the Sickles Sections department on 2<sup>nd</sup> shift.

Standard hours are Monday-Thursday 3:30 pm to 2:00 am. Hours may vary based on customer needs.

The primary responsibility of the Shift Leader is to be a working supervisor within the department. The Shift Leader will oversee approximately 10-20 associates in the Sickle Sections department on 2<sup>nd</sup> shift. Under the direction of the Team Leader, the Shift Leader is to ensure that plans and programs of Kondex's production system are carried out in his/her team, in accordance with Kondex's policies and procedures. The Shift Leader will strive to satisfy Kondex's customers with exceptional service.

### Essential Duties and Responsibilities:

1. Operate and troubleshoot equipment within the Sickles Sections Department.
2. Assist the Team Leader to:
  - Establish appropriate expectations for team members.
  - Train new associates in production processes and methods.
  - Maintain production, quality standards and procedures, safety, and housekeeping.
  - Complete performance evaluations of team members.
  - Achieve Kondex's work standards.
  - Maintain all necessary documentation, including disciplinary warnings, incident investigations, quality documents, etc.
  - Oversee preventative maintenance program for team.
  - Support material handling requirements
3. Consult with Team Leaders regarding personnel issues.
4. Encourage cooperation and teamwork among fellow teammates.
5. Support other Team Leaders/Shift Leaders as required.
6. Work with the Team Leaders/Shift Leaders to plan, organize and direct the implementation of team activities.
7. Participate in all required leadership training sessions.

### Qualification Requirements:

1. High school diploma or equivalent.
2. Supervisory experience in a manufacturing environment.
3. Machine operation and troubleshooting experience.
4. Prior experience training others.
5. Ability to work with others, leading and participating in teams.
6. Strong communication skills.
7. Computer experience/ability to learn computer programs.

### **OVERVIEW OF COMPANY**

Konex' s mission is "Helping to Feed and Fuel the World." We are a leading manufacturer of engineered components for the agricultural, lawn & turf, and construction markets. We are ISO 9001

and ISO 14001 certified. Our main focus is to exceed the needs of our customers. Kondex was started in 1974 and is privately owned. Annual sales have grown substantially. Our excellent growth has been the result of producing quality products and providing a high level of customer service. Kondex has a state-of-the-art 210,000 square foot facility that is climate controlled and utilizes enhanced process flows. We have a non-union workforce of approximately 250 associates. Kondex is a smoke-free environment. Kondex is recognized for its team environment and utilization of individual talents to create a high-performance workplace.

Apply online <http://www.kondex.com/apply.php> or contact Human Resources at 920-269-8598